

A woman with dark skin and long dark hair is lying on her back on a pond. She is wearing a green and black striped tank top. The pond is covered with large green lily pads and several pink flowers. The background is a soft, out-of-focus green, suggesting a lush garden or park setting. The overall mood is peaceful and serene.

Embracing Emergence: Seeing Our Past, Dreaming Our Future

Carolyn Finney, Ph.D.

Dawn 1 by Ruud Van Empel



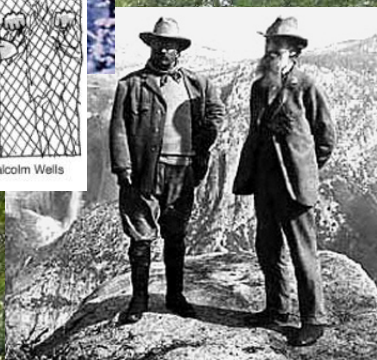
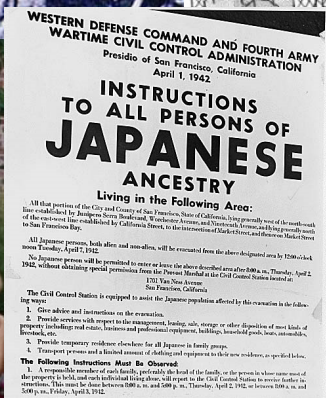


“Learning to know a community or landscape is homecoming. Creating a vision of that community or landscape is homemaking”

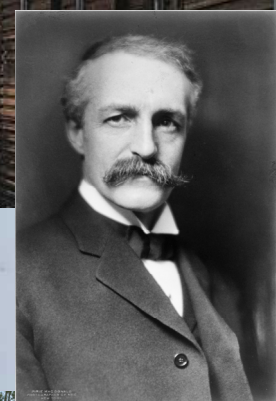
- Mary Catherine Bateson

Not everything that is faced can be changed; but nothing can be changed until it is faced” – James Baldwin





Teach children to
RESPECT
and
CONSERVE
our
NATURAL
RESOURCES
(Then make sure you
practice what you preach!)



NEGROES
FOR SALE
AUCTION
TH'S DAY
T 10 O'CLOCK

THE FIGHT FOR OUR FUTURE
LAND PRESERVATION



Convergence

What are we trying to sustain?





Nikki Giovanni



Dorothea Dix Park, Raleigh, North Carolina

The Sunflower Field,
Photo by Caroline Lindquist

MaVynnee Betsch
Amelia Island, FL





Brenda Palms
Barber
Sweet
Beginnings,
Chicago, IL



Supporting Communities of Practice

Acknowledging the Power

Relationships of Reciprocity

Stakeholders & Leaders

Challenges are a chance to re-organize

Commitment to the Process

Relational VS. Universal

Storytelling & Deep Listening

Need to build internal capacity

Diversity is not assimilation

Attending to the impact of your good intentions

Diversity is not an outcome, it's a process

Everyone has to change/adapt

**Hiring one diverse person and expecting them to
carry the load does not diversity make**

**Inability to value and evaluate diversity work
Lack of compensation or recognition for the work**

**Not understanding or supporting the emotional labor
that goes into this work.**



Outside

Summer
Travel
Guide
10 Gems
in the Pacific
Northwest

Healthy
Food
Made Easy
How to Build
a Supermarket

Marijuana Rx
The Pain
Supplement
Adverse Love

Used Gear
Why the
Pre-Owned
Market is
Blossoming

OPEN
HERE ▶

THE NEW FACES OF ADVENTURE

Meet the Next Generation

Donald Trump

NAME: [illegible]
AGE: [illegible]
LOCATION: [illegible]
[illegible]





CENTER FOR WHOLE COMMUNITIES

Whole Measures

PROCESS IS AS IMPORTANT AS PRODUCT.

REFLECTION AND ARTICULATION OF VISION AND VALUES

DIALOGUE

RELATIONSHIPS ARE PRIMARY

INSPIRE ACTION, DON'T DEMAND IT.

WE RESPECT AND HONOR THE CAPACITIES AND ASSETS OF ALL PEOPLE.

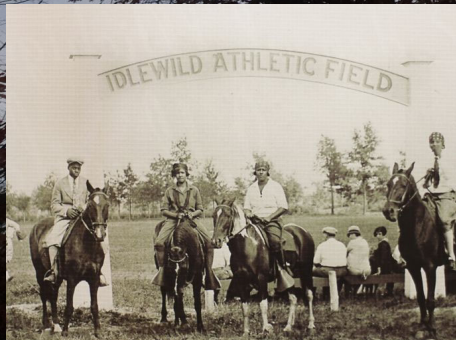
The Sustainability Guild, Boston, MA

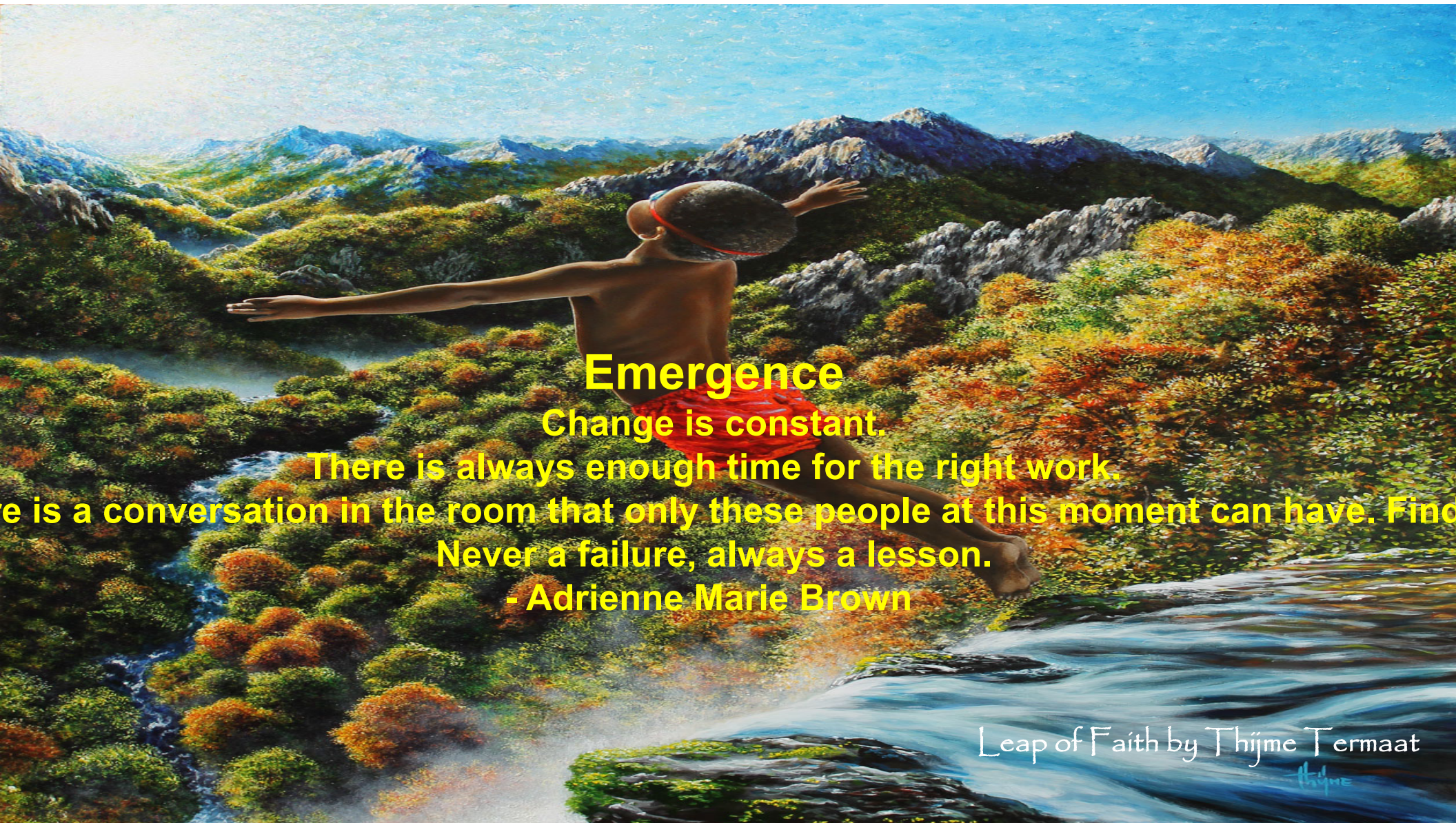




The Next 100 Coalition: a coalition of
faith & civil rights organizations,
environmental justice activists and
individuals empowering non-traditional
voices to develop and lead a National
conversation about public lands

Idlewild, Michigan ~ The Black Eden





Emergence

Change is constant.

There is always enough time for the right work.

There is a conversation in the room that only these people at this moment can have. Find it.

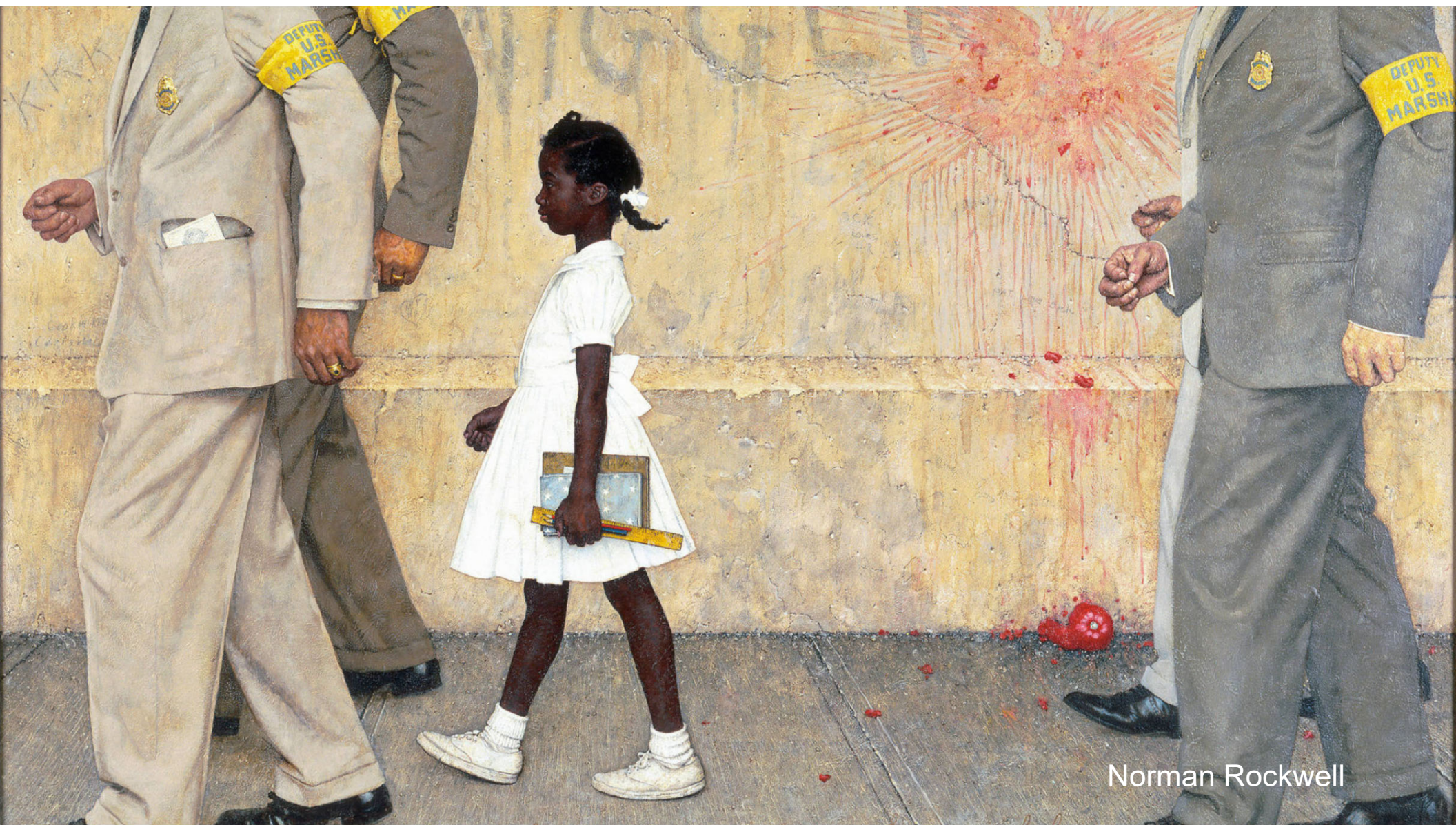
Never a failure, always a lesson.

- Adrienne Marie Brown

Leap of Faith by Thijme Termaat

Thijme





Norman Rockwell