

Climate Change and Workforce (IMG_3396)

- GSA will expedite reimbursement through electronic transfer to ensure payments within 45 days, thus reducing the financial burden on grantees.

Climate and Workforce: Group #1

- Recommendation 1: CNRA and WCB will explore options for state trail planning/design/maintenance standards and certifications.
 - Agency: CNRA and WDB
 - Outcome: Sustainable trails, career pathway
- Recommendation 2: Consolidate industry sector skills (codes)/(DOL, EDD) data for recreation, arts.
 - Agency: CNRA, EDD
 - Outcome: data, tracking
- Recommendation 3: Funding alignment—recreation and climate for multibenefit projects, climate resilient infrastructure—recreation projects [??] for more funding.
 - Agency: Multi agency working group
- Recommendation 4: Workforce development for recreation and fire.
 - Agency: CNRA, Labor, Go-Biz
 - Outcome: Skills-based jobs for science-backed, prevailing wage projects across agencies.

Climate and Workforce: Group #2

- Fire hardened trails as fire mitigation—admin directive [??] CNRA build into local policy.
- More resilience planning—how?
- Education for recreation users on land management built into state grant—CAL FIRE
- Incentives for pro-climate bus, [??], investment (tax credit?)—state policy, local measures.
- Ski areas prioritized for fuel treatments.
- Outdoor recreation and field sciences start at K.
- Employment to entrepreneur in career pathway.
- Communication required.
- Integrated land management: Indigenous practice.
- Recommendation 1: Reinstate field trips and outdoor education to create inspired stewards of our future.
 - Who: Department of Education, CNRA (ex. of forestry challenge)
 - How: create mandate tied to budget, build into work programs, mentorship program.
 - Outcome: advocacy, social awareness.
- Recommendation 2: Integrate block grant funding water forestry, recreation, restoration.

Climate and Workforce: Group #3

- Workforce
 - Work with local economic development agencies to develop soft skills/restaurant style training, with added stewardship messaging.
 - Integration of workforce across sectors (health, education, arts).
 - Alignment for career development pathways in facilities, maintenance, and outdoor education.
 - AB 339 exemptions for contracting (for CCC, other training programs)
 - CTE and entrepreneurial programs teach business skills, collaborate with SBDC and outdoor recreation.
 - Build awareness of outdoor careers.
 - State/local assistance with federal recreation permitting.
 - Reframing water infrastructure and recreation—unify.
 - Biomass removal and trails development—include recreation in energy projects.
- Climate
 - Grant innovation: stewardship/maintenance included.
 - Climate-impacted business support:
 - Insurance?!
 - Local \$? -> Chambers of Commerce
 - SBDC
 - State – Coastal Commission?
 - Incentivize cross-jurisdictional planning and response to climate events and hazards, shift to adaptation.
 - Innovative, durable adaptation infrastructure.
 - Incentives for eco-tourism, climate education.
 - Integrate climate across agencies.